

Worksheet 4: Theory of Change: Long-term vision for the mining sector

This final workshop aims to develop a Theory of Change (ToC) for local communities building on the previous Visioning Exercise in Day 1. Participants will develop a **Theory of Change** by identifying **medium-term results** (5 years) and **short-term actions** (1-4 years) that will help achieve their long-term vision. They will also assign responsible stakeholders for each action and result. Inputs from all sectors will be **integrated into one comprehensive theory of change** by the organizers after the workshop.

Sector:

Part 1. Following the long-term vision identified during the visioning exercise, Identify key outcomes that should be achieved in the next 5 years to move toward your long-term vision. These outcomes should reflect tangible progress in the social, environmental, and economic aspects.

Part 2. For each medium-term outcome, identify the short-term actions that need to be taken in the next 1-4 years to achieve those outcomes. Assign responsibilities to relevant stakeholders (e.g., LGU, mining companies, NGOs).

Example theory of change:

Long-term vision: <i>In 10-15 years, we envision the mining community with improved healthcare, restored ecosystems, and a stable local economy supported by local sustainable businesses</i>			
Impact Area	Medium-Term Outcomes (5 Years)	Short-Term Actions (1-4 Years)	Responsible Stakeholders
Social Impact	<i>Outcome 1: (e.g., Community has access to healthcare services)</i>	<i>Action 1: (e.g., Build a new community health center)</i>	<i>(e.g., LGU, Department of Health, NGOs)</i>
	<i>Outcome 2: (e.g., Increased community participation in decision-making processes)</i>	<i>Action 2: (e.g., Launch a healthcare outreach program for remote areas)</i>	<i>(e.g., LGU, community leaders, local organizations)</i>

Environmental Impact	<i>Outcome 1: (e.g., deforested areas are restored)</i>	<i>Action 1: (e.g., Start a reforestation program)</i>	<i>(e.g., DENR, Local NGOs, Mining Company)</i>
	<i>Outcome 2: (e.g., Pollution levels in rivers reduced)</i>	<i>Action 2: (e.g., Implement a water quality monitoring system)</i>	<i>(e.g., DENR, environmental NGOs, mining company)</i>
Economic Impact	<i>Outcome 1: (e.g., increase in local employment)</i>	<i>Action 1: (e.g., Develop a local skills training program for sustainable industries)</i>	<i>(e.g., LGU, local businesses, Chamber of Commerce)</i>
	<i>Outcome 2: (e.g., Establishment of new local businesses)</i>	<i>Action 2: (e.g., Attract investment for small business development)</i>	<i>(e.g., Chamber of Commerce, mining company)</i>

Part 3: Monitoring and Accountability

Think about **how** your group will track the progress of the short-term actions over time. Monitoring mechanisms are the tools and processes used to measure whether actions are being implemented correctly and are producing the desired results.

1. Monitoring and Accountability Mechanisms:

(e.g., MMT Reports, stakeholder consultations, PREDIC Tool, third-party evaluations, etc.)